Preface
Baptists, since their beginnings, repeatedly have composed confessions, which expressed the doctrinal consensus among related churches. In principle, however, Baptists always have insisted that no statement of faith can be considered creedally binding even upon concuring congregations. The purpose of their doctrinal summaries was to explain to other Christians and to the larger society what Baptists believed and practiced. Within and among Baptist churches, statements of faith also provided a standard for instruction, counsel and fellowship.

We, as the North American Baptist Conference, presently feel the need to state more fully our Baptist understanding of the Christian faith. The purpose that guided us in writing and the use that we intend for this declaration are to:

1. further the sense of identity and the spirit of unity within our North American Baptist Conference by declaring our common doctrinal understanding
2. provide a basis for doctrinal instruction within our conference
3. provide a basis for doctrinal discussions in the hiring of conference personnel
4. serve as a reference point when opinions differ
5. provide a basis for doctrinal discussion in admitting new churches and new pastors into our various associations
6. provide a doctrinal guide for new churches
7. give a doctrinal witness beyond our conference

In continuity with our immediate forefathers and the larger fellowship of Baptists throughout history, we seek to practice and propagate by God’s grace the following convictions:

1. We believe the Bible is God’s Word given by divine inspiration, the record of God’s revelation of Himself to humanity (II Timothy 3:16). It is trustworthy, sufficient, without error— the supreme authority and guide for all doctrine and conduct (I Peter 1:23-25; John 17:17; II Timothy 3:16-17). It is the truth by which God brings people into a saving relationship with Himself and leads them to Christian maturity (John 20:31, I John 5:9-12; Matthew 4:4; I Peter 2:2).

2. We believe in the one living and true God, perfect in wisdom, sovereignty, holiness, justice, mercy and love (I Timothy 1:17; Psalm 86:15; Deuteronomy 32:3-4). He exists eternally in three coequal persons who act together in creation, providence and redemption (Genesis 1:26; I Peter 1:2; Hebrews 1:1-3).

   a. The Father reigns with providential care over all life and history in the created universe. He hears and answers prayer (I Chronicles 29:11-13; Matthew 7:11). He initiated salvation by sending His Son, and He is Father to those who by faith accept His Son as Lord and Savior (I John 4:9-10; John 3:16; John 1:12; Acts 16:31).
b. The Son became man, Jesus Christ, who was conceived of the Holy Spirit and born of the Virgin Mary (John 1:14; Matthew 1:18). Being fully God and fully man, He revealed God through His sinless life, miracles and teaching (John 14:9; Hebrews 4:15; Matthew 4:23-24). He provided salvation through His atoning death in our place and by His bodily resurrection (I Corinthians 15:3-4; II Corinthians 5:21; Romans 4:23-25). He ascended into heaven where He rules over all creation (Philippians 2:5-11). He intercedes for all believers and dwells in them as their ever-present Lord (Romans 8:34; John 14:23).

c. The Holy Spirit inspired men to write the Scriptures (II Peter 1:21). Through this Word, He convicts individuals of their sinfulness and of the righteousness of Christ, draws them to the Savior, and bears witness to their new birth (James 1:18; John 16:7-11; I Thessalonians 1:5-6; Romans 8:16). At regeneration and conversion, the believer is baptized in the Holy Spirit (I Corinthians 12:13). The Spirit indwells, seals and gives spiritual gifts to all believers for ministry in the church and society (Romans 8:9-11; Ephesians 1:13-14; Romans 12:5-8; I Peter 4:10). He empowers, guides, teaches, fills, sanctifies and produces the fruit of Christlikeness in all who yield to Him (Acts 4:31; Romans 8:14; I Corinthians 2:10-13; Ephesians 5:18; II Thessalonians 2:13; Galatians 5:16; 22-23).

3. We believe God created an order of spiritual beings called angels to serve Him and do His will (Psalm 148:1-5; Colossians 1:16). The holy angels are obedient spirits ministering to the heirs of salvation and glorifying God (Hebrews 1:6-7; 13-14). Certain angels, called demons, Satan being their chief, through deliberate choice revolted and fell from their exalted position (Revelation 12:7-9). They now tempt individuals to rebel against God (I Timothy 4:1; I Peter 5:8). Their destiny in hell has been sealed by Christ’s victory over sin and death (Hebrews 2:14; Revelation 20:10).

4. We believe God created man in His own image to have fellowship with Himself and to be steward over His creation (Genesis 1:26-28). As a result, each person is unique, possesses dignity and is worthy of respect (Psalm 139:13-17). Through the temptation of Satan, Adam chose to disobey God; this brought sin and death to the human race and suffering to all creation (Genesis 3; Romans 5:12-21; 8:22). Therefore, everyone is born with a sinful nature and needs to be reconciled to God (Romans 3:9-18, 23). Satan tempts people to rebel against God, even those who love Him (Ephesians 4:27; II Corinthians 2:11; Matthew 16:23). Nonetheless, everyone is personally responsible to God for thoughts, actions and beliefs and has the right to approach Him directly through Jesus Christ, the only mediator (Romans 14:12; I Timothy 2:5).

5. We believe salvation is redemption by Christ of the whole person from sin and death (II Timothy 1:9-10; I Thessalonians 5:23). It is offered as a free gift by God to all and must be received personally through repentance and faith in Jesus Christ (I Timothy 2:4; Ephesians 2:8-9; Acts 20:21). An individual is united to Christ by the regeneration of the Holy Spirit (Galatians 2:20; Colossians 1:27). As a child of God, the believer is acquitted of all guilt and brought into a new relationship of peace (Romans 5:1). Christians grow as the Holy Spirit enables them to understand and obey the Word of God (II Peter 3:18; Ephesians 4:15; I Thessalonians 3:12).

6. We believe the Church is the body of which Christ is the head and all who believe in Him are members (Ephesians 1:22-23; Romans 12:4-5). Christians are commanded to be baptized upon profession of faith and to unite with a local church for mutual encouragement and growth in discipleship through worship, nurture, service and the proclamation of the Gospel of Jesus Christ to the world (Acts 2:41-42; 47; Luke 24:45-48). Each church is a self-governing body under the lordship of Christ with all members sharing responsibility (Acts 13:1-3; 14:26-28). The form of government is understood to be congregational (Matthew 18:17; Acts 6:3-6; 15:22-23)

The ordinances of the church are baptism and the Lord’s Supper. Baptism is the immersion of a believer in water in the name of the Father, and of the Son, and of the Holy Spirit (Matthew 28:18-20). It is an act of obedience symbolizing the believer’s identification with the death, burial and resurrection of the Savior Jesus Christ (Romans 6:3-5). The Lord’s Supper is the partaking of the bread and of the cup by believers together as a continuing memorial of the broken body and shed
blood of Christ. It is an act of thankful dedication to Him and serves to unite His people until He returns (I Corinthians 11:23-26).

To express unity in Christ, local churches form associations and a conference for mutual counsel, fellowship and a more effective fulfillment of Christ's commission (Acts 15; I Corinthians 6:1-3).

7. **We believe religious liberty, rooted in Scripture, is the inalienable right of all individuals to freedom of conscience with ultimate accountability to God** (Genesis 1:27; John 8:32; II Corinthians 3:17; Romans 8:21; Acts 5:29). Church and state exist by the will of God. Each has distinctive concerns and responsibilities, free from control by the other (Matthew 22:21). Christians should pray for civil leaders, and obey and support government in matters not contrary to Scripture (I Timothy 2:1-4; Romans 13:1-7; I Peter 2:13-16). The state should guarantee religious liberty to all persons and groups regardless of their religious preferences, consistent with the common good.

8. **We believe Christians, individually and collectively, are salt and light in society** (Matthew 5:13-16). In a Christlike spirit, they oppose greed, selfishness and vice; they promote truth, justice and peace; they aid the needy and preserve the dignity of people of all races and conditions (Hebrews 13:5; Luke 9:23; Titus 2:12; Philippians 4:8-9; I John 3:16-17; James 2:1-4).

   We affirm the family as the basic unit of society and seek to preserve its integrity and stability (Genesis 2:21-25; Ephesians 6:1-4).

   We believe the Bible teaches that marriage refers to the covenant relationship exclusively between one man and one woman, as instituted by God in the beginning (Genesis 2:20b-24; 1 Corinthians 7:2; Hebrews 13:4).

9. **We believe God, in His own time and in His own way, will bring all things to their appropriate end and establish the new heaven and the new earth** (Ephesians 1:9-10, Revelation 21:1). The certain hope of the Christian is that Jesus Christ will return to the earth suddenly, personally and visibly in glory according to His promise (Titus 2:13; Revelation 1:7; 3:11; John 14:1-3). The dead will be raised, and Christ will judge mankind in righteousness (John 5:28-29). The unrighteous will be consigned to the everlasting punishment prepared for the devil and his angels (Matthew 25-41, 46; Revelation 20:10). The righteous, in their resurrected and glorified bodies, will receive their reward and dwell forever with the Lord (Philippians 3:20-21; II Corinthians 5:10; I Thessalonians 4:13-18).

A Christian Affirmation of Marriage
North American Baptist Conference

The ministers of our North American Baptist Conference welcome the privilege that our respective civil governments give to solemnize marriages as part of their Christian ministry. However, the same Biblical authority that informs all our teaching and ministry governs our convictions about the nature of marriage. Therefore, our ministers will in good conscience only perform weddings consistent with the view of marriage expressed in the following “Christian Affirmation of Marriage:”

From the Bible we believe . . .
That God’s intention for marriage is established throughout the scriptures of the Old and New Testaments
This is expressed in creation and the creation story,\(^1\) the Law of Moses,\(^2\) the wisdom literature,\(^3\) and in the prophetic tradition.\(^4\) The Divine establishment of marriage is confirmed by the words of Jesus\(^5\) and the New Testament authors.\(^6\) They provide guidance for perfecting marriage, and affirm its spiritual significance. Chaste singleness and marriage are both honored as faithful and holy lifestyles ordained by God.\(^7\)

That God ordained marriage as a voluntary union for life of one man and one woman
Our creation as man and woman, who are complementary to one another,\(^8\) has significance in revealing aspects of the image of God\(^9\) and His relationship to humanity.\(^10\) The permanence of the marital bond\(^11\) mirrors God’s faithfulness, just as its monogamy reflects God’s singular devotion to his people\(^12\) and his people’s singular devotion to him\(^13\).

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\(^1\)Genesis 1-2
\(^2\)Exodus 20:14, 17; Leviticus 18; Deuteronomy 5:18, 21
\(^3\)Proverbs 5; Proverbs 12:4; Proverbs 13:22; Proverbs 14:1; Proverbs 17:6; Proverbs 19:13-14; Proverbs 31:10-31; Song of Solomon
\(^4\)Malachi 2:14-15
\(^5\)Matthew 19:1-9; Mark 10:6-9
\(^6\)Ephesians 5:22-33; Hebrews 13: 4; 1 Peter 3:1-7
\(^7\)Matthew 19:10-13; 1 Corinthians 7
\(^8\)Genesis 2:7, 18-23
\(^9\)Genesis 1:27
\(^10\)1 Corinthians 11:11-12
\(^11\)Genesis 2:24; Matthew 19:4-6; Mark 10: 7-9
\(^12\)Ephesians 5: 25
\(^13\)Deuteronomy 6:13; Joshua 24:24; Matthew 4:10;
That sexual intimacy is legitimate only within the bounds of marriage
The commands of God are clear. 14 Sexual activity profoundly affects people emotionally and spiritually. 15 Sexual intercourse outside of marriage, promiscuity, common law relationships, adultery, homosexual acts, exploitation, incest and sexual perversion contradict God's purpose for human sexuality. 16

That marriage is more than a contract between two persons: It is a covenant before God
God is committed to every marriage between a man and a woman. 17 In the covenant of marriage, God joins a man and a woman together "in one flesh," and forbids anyone to break it. 18 This covenant is unique among human relationships. 19 God intends the married couple to recognize and celebrate His call to an irrevocable commitment to love, to cherish and remain faithful which transcends the quid pro quo of contracts. 20

That in Christian marriage, the Church acts as an agent of God's blessing, as a primary witness and as a supportive community
The church declares the blessing of God but does not create that benefit. 21 Therefore the church cannot confer the spiritual blessing of marriage on other relationships. 22

That a healthy marriage is the best foundation for families and the raising of children
The practical benefits of marriage are inherent to its form. A healthy marriage is a unique source of benefits for children including the stability of the family and the access of children to a mother and a father. 23 God intended that children should receive nurture from male and female parents, and in turn learn to honor both. 24 Neither the church nor anyone else can confer the innate benefits of marriage on other forms of relationships or unions. 25

14 - 1 Thessalonians 4:3, 7-8
15 - Proverbs 6:32; 1 Corinthians 6:18-20; Ephesians 4:19-24
16 - Leviticus 18:6-18; Matthew 5:27-32; Mark 7:21-23; Romans 1:24-27; 1 Corinthians 5:1, 7:1-2, 9;
Colossians 3:5; 1 Timothy 1:8-11
17 - Malachi 2: 14-15
18 - Matthew 19: 4-6; Mark 10: 6-9
19 - 1 Corinthians 11: 12
20 - 1 Corinthians 7: 10-11; Ephesians 5: 21-33
21 - Ephesians 1: 22-23
22 - 1 Corinthians 5: 9-13; 1 Timothy 1: 6-11
23 - Proverbs 6: 20-23; Colossians 3: 18-21
24 - Deuteronomy 5: 16; Ephesians 6: 1-3
25 - Matthew 19: 4-6; Mark 10: 6-9
Therefore we conclude... That the Bible teaches that marriage is between one man and one woman only, and to recognize other unions as legitimate marriages would be contrary to our understanding of scripture within the North American Baptist Conference.

We affirm, in accordance to the North American Baptist Conference Statement of Faith, that each person is unique, possesses dignity, and is worthy of respect.

We also affirm that we are called to introduce each person to the loving, reconciling ministry of Jesus Christ and the life changing transformation described in scripture.

As Christians we seek to demonstrate God’s love to all people, but we will not compromise our convictions on marriage as defined by scripture.

Therefore, be it resolved that:

1. As a matter of belief, doctrine and religious practice, the North American Baptist Conference reserves the term “marriage” for the covenant relationship between one man and one woman to the exclusion of all others.

2. And that the North American Baptist Conference establishes the standard that all individuals, who are licensed to perform marriages, will not officiate, co-officiate or participate as a pastor at any marriage outside of the previously stated definition of marriage.

3. And that in the event that an individual licensed to perform marriages, officiates, co-officiates or participates as a pastor at a marriage that is outside of the previously stated definition of marriage, will be subject to disciplinary review and loss of license.

4. And we recommend that all North American Baptist Conference churches adopt the above as a policy of their individual, local church, and review their “church use policies” to reflect the resolution as stated.

5. And that the facilities of North American Baptist Conference churches will not be used for weddings or receptions where the marriage union is contrary to the provisions of this resolution.

Adopted by the North American Baptist Conference delegates, July 5-9, 2006, Estes Park CO. Revision approved by the General Council, May 14, 2011, Orlando, FL.

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Code of Ministerial Ethics of the
NORTH AMERICAN BAPTIST CONFERENCE

As a minister of Jesus Christ, called by God to proclaim the Gospel, and gifted by the Spirit, I
dedicate myself to conduct my ministry in accord with the Statement of Beliefs of the North
American Baptist Conference and the church to which I am called. I will constantly prepare
myself in body, mind and spirit for the task to which God has called me.

I will safeguard the good image of the Christian ministry by living honestly, not seeking
special financial privileges or gratuities and avoiding embarrassing debts while giving
faithfully to the work of the Lord.

I will, if a full-time minister, confer with church leaders before accepting remuneration for
work other than that normally associated with the pastorate.

I will seek to build up the church without discrediting other churches or ministries.

I will balance my family commitments and church duties properly.

I will keep all appropriate confidences shared with me in counseling sessions and other
ministry contexts except in cases where disclosure is required by law or necessary to
prevent an individual from harming himself/herself or another.

I will be truthful in my speech, never plagiarizing another’s work or communicating gossip.

I will keep my life morally pure by refusing to engage in any form of pornography or become
romantically or sexually involved in any relationship which is in violation of Biblical standards
of morality.

I will exercise the authority of a servant-leader who influences others through love and
understanding and who humbly acknowledges dependence upon God, putting the interests
of others above my own.

I will, if I serve in an Associate Pastor role, support the leadership of the Senior Pastor and
not undermine his ministry in public settings or private conversations with others.

I will, if serving with a multiple staff, show respect for other ministers and staff members and
shall encourage and work with them as members of a team.

I will relate to other ministers with the respect that is due fellow servants of Jesus Christ and
shall cooperate with them as God leads.

I will seek the fellowship of the pastors of the North American Baptist Conference

I will encourage participation in the mission and ministry of the Conference and the Region
and Association in which I serve.
I will not intentionally cause division within the congregation I serve. If I resign or am asked to resign I will not seek to provide pastoral leadership for any new church that may develop in the same community unless approved by the Region or Association.

Upon my resignation, I will sever my pastoral relations with the church and shall not make pastoral contacts of any kind with the members of the church(es) whom I formally served without the knowledge and consent of the pastor(s).

I will obey the laws of my government as long as they do not conflict with the laws of God and will practice Christian citizenship without engaging in partisan or political activities that would discredit the integrity of the ministry.

I, ___________________________, am in full and complete agreement with the North American Baptist Statement of Beliefs and Code of Ministerial Ethics and agree to them without reservation. I further covenant and pledge with my colleagues in the North American Baptist Conference ministry to keep the Code of Ministerial Ethics. If at any time I should cease to agree with the Statement of Beliefs or the Code of Ministerial Ethics, I will resign my position as a minister with the North American Baptist Conference. I also acknowledge that, should I cease to agree with the Statement of Beliefs or act in such a manner as to violate the Code of Ministerial Ethics that this will be grounds for the withdrawal of credentials as a minister within the North American Baptist Conference.

Signature _____________________________ Date____________________

**After completing the above affirmation and signing and dating your response, please do the following:**

- In the response lines below, please indicate your level of local church recognition indicating the date and place of licensure or ordination.
- Scan and attach or send a copy of this document
- Scan and attach or send a copy of the official minutes of the board, congregational or ordination council meeting at which you were licensed or at which your ordination was recommended.

___ Licensure ______________________________________________________________

Date and Place

___ Ordination _____________________________________________________________

Date and Place

Ethics statement 6/5/04 approved May 2011 edition