

# First Baptist Church, Minot, ND

## Open Position – Associate Pastor/Director of Worship Arts

### General Job Description

The Associate Pastor/Director of Worship Arts will assist the Pastoral Staff in the Gospel ministry, provide for the spiritual needs of the congregation, and develop and lead the worship ministry at First Baptist Church for the glory of God in a way that is consistent with our mission, values and theology. The Associate Pastor/Director of Worship Arts will oversee the worship team and collaborate with the leadership at First Baptist Church. The Associate Pastor of Worship Arts position is to be ministry-oriented. This position is full-time, which includes mid-week rehearsals and Sunday services.

### Responsibilities

- Assist the church staff in the planning of the weekly worship services and special events
- Oversee the planning, coordination and execution of the worship ministry in our traditional and contemporary services
- Coordinate the personnel executing the weekly services (e.g., vocalists, musicians, technicians, etc.)
- Utilize songs that are biblically based and consistent with our mission, values and theology
- Recruit and train individuals for the worship ministry of the church
- Assume additional tasks as needed and directed by the Senior Pastor

### Qualifications

- Must be a born-again believer who demonstrates a strong commitment to the Lordship of Christ and His Holy Word, and has an intimate relationship with God
- Commitment to evangelism
- Appreciation for biblically-based contemporary and traditional worship music
- Must agree with the [North American Baptists' Statement of Beliefs and Affirmation of Marriage](#)

### Skills and Talents

- Capable vocalist and musician, able to lead with guitar or piano/keyboard
- Strong interpersonal and presentation skills
- Strong organizational skills, creative and innovative
- Able to maintain composure under pressure
- Self-starter, able to initiate new ministry and projects
- Technical abilities in sound, video, and other technology supporting the worship ministry

### Character Qualities

- Spiritual maturity as evidenced by a commitment to Christ and the fruit of the Spirit
- Servant-leader: a gracious spirit and commitment to serving and helping others
- Takes initiative to openly communicate with others and resolve conflict in a biblical manner
- Dependable, flexible and a team player

### Education and Experience

- Undergraduate degree from an accredited college/university
- A minimum of two years of leading a music ministry

If interested, email resume and references to: [firstbap@srt.com](mailto:firstbap@srt.com) or mail to: Pastor/Director of Worship Arts Search Committee, First Baptist Church, 200 3rd Street SW, Minot, ND 58701